



**Equity** is an ardent journey toward well-being as defined by the affected  
**Equity** demands sacrifice and redistribution of power and resources in order to break systems of oppression, heal continuing wounds, and realize justice.

To achieve **equity** and social justice, we must first root out deeply entrenched systems of racism.  
**Equity** proactively builds strong foundations of agency, is vigilant for unintended consequences, and boldly aspires to be restorative **Equity** is disruptive and uncomfortable and not voluntary.  
**Equity** is fundamental to the community we want to build.

## King County Children & Youth Advisory Board Meeting

Tuesday, November 14, 2023 – 6:00 p.m.

<https://kingcounty.zoom.us/j/95544631437>

**Meeting ID:** 955 4463 1437 **PW:** HHST2022

**Public Viewing Location:** TBD

## MEETING AGENDA

6:00 pm – 6:30 pm	<b>WELCOME &amp; OVERVIEW OF AGENDA – Nicole Herron &amp; Angela Griffin</b> <ul style="list-style-type: none"> <li>• CYAB Roll Call</li> <li>• Recognition of guest(s) and viewing site host</li> <li>• Approval of September Retreat Minutes; approval of October Minutes</li> <li>• Overview of Meeting Agenda and October recap</li> <li>• <b>CYAB Priority Ice Breaker/small group activity – Angela</b></li> </ul>
6:30 pm – 7:30 pm	<b>SPECIAL PRESENTATION: Authentic Youth Partnerships Training (Part II) – Roslyn Kagy Consulting</b>
7:30 pm – 7:45 pm	<b>BOARD BUSINESS: Subcommittee Report Outs &amp; Discussion – Subcommittee Chairs</b> <ul style="list-style-type: none"> <li>• Community Engagement – Ariana and Cindy</li> <li>• PSTAA Advisory Subcommittee – Jessica and James</li> <li>• Young Leaders Subcommittee</li> <li>• Youth Justice and Care &amp; Closure – Jasmine</li> </ul>
7:45 pm – 7:55 pm	<b>BOARD BUSINESS</b> <p>Invitation to county officials to speak to CYAB – final questions.</p> <ol style="list-style-type: none"> <li>1. <i>What do you see as the biggest opportunities for children, youth, and youth adults in your county district?</i></li> <li>2. <i>What do you see as the biggest challenge(s) for children, youth, and youth adults in your county district?</i></li> <li>3. <i>How can the King County Children and Youth Advisory Board best support you in our advisory role/capacity?</i></li> <li>4. <i>Are there recommendations and/or suggestions for us to be more effective in our advisory capacity?</i></li> <li>5. <i>Is there anything you would like to ask the CYAB?</i></li> </ol> <p>Board recruitment update  Plans for December 2023 meeting</p>

Next meeting of the King County Children and Youth Advisory Boards is Tues. December 12, 2023



 King County

Children + Youth  
Advisory Board

## CYAB DECISION-MAKING PRINCIPLES

Decision: The King County Children and Youth Advisory Board created the following list of principles and values to be mindful and hold while making decisions at board meetings. The CYAB agreed to these principles as launch points to discussions when creating charters, advisory statements, and governance structures. April 25, 2016

1. Willingness to compromise
2. Respectful discourse is part of the process
3. Willingness to make hard decisions and move on
4. Try to move out of our own lane
5. Maintain a spirit of inquiry
6. Honor different learning styles
7. Focus on children and communities, but do not use a moral high ground, rather encourage that the status quo is interrupted. Recognize the voice of others, but be reminded that one person does not, or cannot represent an entire group.
8. Model the change we want; be reflective.
9. Uphold a commitment to racial equity. Recognize and support one another and call out language used that is not supportive of equity or that is offensive.
10. The CYAB are shared stewards of public money
11. Operate in the spirit of deep empathy.
12. When things are uncomfortable, it is an opportunity to learn and grow.
13. Use strength-based language.
14. Be present.
15. Acknowledge your privilege and challenge it.
16. Assume best intentions.
17. Individual differences exist in the room.
18. Transformational change requires us to see the system and think BIG!
19. Maintain a commitment to continuous learning and quality improvement.

When this list was originally created, a second list was placed on the wall to honor learning styles. This was done so that others who may need to process, could add their ideas.

20. Be a good listener.
21. Make decisions and recommendations that challenge the status quo (systems, policies, processes, etc.) and err on the side of equity.
22. Help build a campaign.
23. Children are front and center, versus systems.

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